

# FUTURCENE

A More Complete Future

## **Head of Futurcene Lithuania**

Futurcene is seeking a team member to lead the launch and development of its operations in Lithuania. We are a young and dynamic organisation, aspiring to become a leading boutique consultancy in Central and Eastern Europe and beyond. This is a unique opportunity to play a key role in shaping the company's growth and identity from the ground up.

## **About us**

Futurcene helps companies and investors develop sustainable strategy and capital allocation priorities needed to create value and prevent loss. Climate risk assessment, decarbonisation transition, sustainable and transparent supply chain analysis, business transformation towards circular economy, due diligence work, sustainable finance and investment – all of these present decision-making opportunities that can ultimately translate into hard-earned money and progressive, world-transforming change.

With collaboration and unity standing as some of our core beliefs, we look forward to working with you as we progress, together, on the journey towards a new epoch offering balanced, sustainable and long-lasting development.

## **What you will do**

You will play a pivotal role in growing Futurcene's business and shaping the company's identity. Specifically, you will:

- Lead the launch of Futurcene's operations in Lithuania, including hiring, managing, and developing the local team.
- Drive business development efforts in the Lithuanian market.
- Join the Future group core leadership team and collaborate closely with colleagues to shape Futurcene's overall strategy, operations, capabilities, resource planning, and team culture.
- Take ownership of a specific business line—based on your experience and interests—across all countries where Futurcene operates.
- Oversee project delivery and build strong, lasting client relationships.

You will work collaboratively with a talented group of entrepreneurs and professionals, make a meaningful impact on the sustainability of European businesses and organizations, and embrace challenges with bravery and creativity.

## **We are looking for**

A driven, resilient, and commercially savvy leader—someone who has experience as an entrepreneur or senior expert with a background in sustainability. Expertise in strategy, green

finance, or sustainability-focused capital allocation is a strong advantage. Most importantly, we seek a true team player who inspires excellence both within the team and in client engagements.

We are looking for someone with the following qualifications and qualities:

- Experience in internal sustainability leadership roles within organizations and/or in business consultancies—either general or sustainability-focused
- A proven track record of delivering complex projects successfully
- Strong strategic thinking combined with effective execution capabilities
- Experience with, or a willingness to adopt, digital and AI tools to enhance both team performance and client outcomes
- Demonstrated ability to make insightful, data-driven decisions with a focus on commercial impact
- A creative mindset and problem-solving approach
- A genuine passion for tackling sustainability challenges, including climate change, decarbonization, biodiversity loss, fair business practices, and human rights
- A history of building and maintaining trusted relationships with clients
- Excellent communication and presentation skills, with the ability to clearly convey complex ideas and findings

#### **What we offer**

- A unique opportunity to shape and grow a young, dynamic company
- A collaborative, ambitious, and supportive consulting team aiming to become a leading boutique firm in Central and Eastern Europe and beyond
- Exposure to a diverse portfolio of clients across a wide range of industries
- A knowledge-sharing culture that fosters creativity and continuous learning
- Flexible hybrid working arrangements
- A significant equity stake and performance-based compensation package

**Location:** Vilnius, Lithuania

We look forward to receiving your CV and cover letter at [kristine.berzina@futurcene.com](mailto:kristine.berzina@futurcene.com)